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ACADEMIC POSITIONS

2015– Associate professor (tenured since 2020), Department of Economics, Universitat de Girona
2011–2015 Assistant professor, Department of Economics, Universitat de Girona
2009–2011 Post-doctoral researcher, Department of Economics, Universitat Pompeu Fabra
2005–2009 Lecturer, Department of Applied Economics, Universitat Autònoma de Barcelona
2002–2005 Research assistant, Universitat Autònoma de Barcelona

EDUCATION

2009 PhD in Applied Economics, Universitat Autònoma de Barcelona (*PhD Extraordinary Prize*) – thesis title: *Essays on the economic well-being of young people and poverty dynamics modelling*
2005 MSc in Applied Economics, Universitat Autònoma de Barcelona
2001 MSc in European Social Policy, London School of Economics and Political Science
2000 BSc in Economics, Universitat Autònoma de Barcelona
1995 BSc in Journalism, Universitat Autònoma de Barcelona

RESEARCH INTERESTS

Poverty and social exclusion, poverty dynamics, subjective well-being, demographic economics, youth, health economics, micro-data analysis, applied micro-econometrics

RESEARCH IMPACT

Google Scholar: 522 citations, h-index 14, i10-index 17 (as of September 2020)
Google Scholar (since 2015): 420 citations, h-index 13, i10-index 15
Scopus: 148 citations, h-index 7
ResearchGate: 19.25

PUBLICATIONS

Peer-refereed journals

1. Ayllón, S.; Nollenberger, N. (2020). ‘The unequal opportunity for skills acquisition during the Great Recession in Europe’, *Review of Income and Wealth*, forthcoming. [<http://dx.doi.org/10.1111/roiw.12472>]
2. Engelbertink, M.; Colomer, J.; Kelders, S.; Alsina, Á.; Woudt-Mittendorff, K.; Ayllón, S.; Westerhof G. (2019). ‘The role of reflection in the construction of professional identity of university students’, *Reflective Practice*, forthcoming.

3. Ayllón, S.; Alsina, Á.; Colomer, J. (2019). ‘Teachers’ involvement and students’ self-efficacy: keys to achievement in higher education’, *PLoS One*, 14(5): e0216865.
4. Ayllón, S. (2019). ‘Job insecurity and fertility in Europe’, *Review of Economics of the Household*, 17(4): 1321–1347.
5. Ayllón, S.; Radicic, D. (2019). ‘Product innovation, process innovation and export propensity: persistence, complementarities and feedback effects in Spanish firms’, *Applied Economics*, 51(33): 3650–3664.
6. Alsina, Á.; Ayllón, S.; Colomer, J. (2019). ‘Validating the NARRA rubric for reflective narratives in higher education’, *Assessment & Evaluation in Higher Education*, 44(1): 155–168.
7. Ayllón, S.; Ramos, X. (2019). ‘Youth earnings and labour market volatility in Europe’, *International Labour Review*, 158(1): 83–113.
8. Ayllón, S.; Ferreira-Batista, N.N. (2018). ‘Unemployment, drugs and attitudes among European youth’, *Journal of Health Economics*, 57: 236–248.
9. Ayllón, S.; Fusco, A. (2017). ‘Are income poverty and perceived financial difficulties dynamically interrelated?’, *Journal of Economic Psychology*, 61: 103–114.
10. Alsina, Á.; Ayllón, S.; Colomer, J.; Fernández, R.; Fullana, J.; Pallisera, M.; Pérez-Burriel, M.; Serra, L. (2017). ‘Improving and evaluating reflective narratives: A rubric for higher education students’, *Teaching and Teacher Education*, 63: 148–158.
11. Ayllón, S.; Gábos, A. (2017). ‘The interrelationships between the Europe 2020 poverty and social exclusion indicators’, *Social Indicators Research*, 130(3): 1025–1049.
12. Ayllón, S.; Ferreira-Batista, N.N. (2015). “‘Mommy, I miss daddy’”. The effect of family structure on children’s health in Brazil’, *Economics and Human Biology*, 19: 75–89.
13. Plum, A.; Ayllón, S. (2015). ‘Heterogeneity in unemployment state dependence’, *Economics Letters*, 136: 85–87.
14. Ayllón, S. (2015). ‘Youth poverty, employment and leaving the parental home in Europe’, *Review of Income and Wealth*, 61(4): 651–676.
15. Ayllón, S. (2014). ‘From Stata to aML’, *The Stata Journal*, 14(2): 342–362.
16. Ayllón, S. (2013). ‘Understanding poverty persistence in Spain’, *SERIEs - Journal of the Spanish Economic Association*, 4(2): 201–233.
17. Ayllón, S. (2013). ‘Unemployment persistence: not only stigma but discouragement too’, *Applied Economics Letters*, 20(1): 67–71.
18. Ayllón, S. (2013). ‘Discriminación salarial de género y pobreza en Cataluña’, *Revista de Economía Aplicada*, 62(21): 37–60 (in Spanish).
19. Ayllón, S.; Blanco-Perez, C. (2012). ‘State dependence in self-assessed health in Spain’, *Hacienda Pública Española / Review of Public Economics*, 202(3): 9–30.
20. Ayllón, S. (2009). ‘Poverty and living arrangements among youth in Spain, 1980–2005’, *Demographic Research*, 20(17): 403–434.
21. Ayllón, S.; Mercader, M.; Ramos, X. (2007). ‘Caracterización de la privación y la pobreza en Cataluña’, *Revista de Economía Aplicada*, 44(15): 137–175 (in Spanish).

Books

22. Ayllón, S. (2015). *Childhood, poverty and economic crisis*, Social Studies Collection No. 40, “La Caixa” Foundation (in English, Catalan and Spanish).
23. Mercader, M.; Ramos, X.; Ayllón, S. (2005). *Poverty in Catalonia. Evolution of income poverty and inequality during the nineties. A comparison with Spain*, Publications of the Universitat Autònoma de Barcelona and OneWorld (in Catalan).
24. Ayllón, S.; Mercader, M.; Ramos, X. (2003). *Poverty in Catalonia. Income poverty and deprivation in Catalonia at the beginning of the XXIst century*, OneWorld (Caixa Catalunya) (in Catalan).

Chapters in edited volumes

25. Ayllón, S.; Bussi, M.; O'Reilly, J.; Schoyen, M.; Tolgensbakk, I.; McDonnell, A. (2019). 'Drug use and early job insecurity' in *Negotiating Early Job Insecurity: Well-being, scarring and resilience of European youth*, ed. B. Hvinden, J. O'Reilly, M. Schoyen, C. Hyggen, Edward Elgar Publishing, pp. 182–203 (chapter 9).
26. Ayllón, S. (2017). 'Growing up in poverty: Children and the Great Recession in Spain' in *Children of Austerity: The impact of the Great Recession on child poverty in rich countries*, ed. B. Cantillon, Y. Chzhen, S. Handa and B. Nolan, UNICEF and Oxford University Press, pp. 219–242 (chapter 10).
27. Ayllón, S.; Ramos, X. (2008). 'Poverty Dynamics in Catalonia: Who enters, escapes and is trapped in poverty?' in *Life Conditions and Inequalities in Catalonia 2001–2005*, ed. Mediterrània, Collection Politiques no. 65, volume 1, pp. 17–112 (in Catalan).
28. Ayllón, S. (2005). 'Youth poverty and deprivation in Catalonia', in *Youth in Catalonia 2005 Report*, Catalan Youth Observatory, Collection Estudis no. 17, Generalitat de Catalunya, pp. 271–296 (in Catalan).
29. Ayllón, S.; Mercader, M.; Ramos, X. (2005). 'Poverty in Catalonia' in *Social Structure and Inequalities in Catalonia*, ed. Mediterrània, Collection Politiques no. 46, volume 2, pp. 9–158 (in Catalan).

Other publications and invited contributions

30. Ayllón, S.; Ramos, X. (2020). 'First report on wellbeing and social progress in Catalonia', Department of the Vice-presidency, Generalitat de Catalunya (in Catalan).
31. Ayllón, S. (2020). 'The enduring impact of the economic crisis on child poverty', Dossier 8 'Tacking child poverty', Observatori Social "La Caixa", Fundació "La Caixa" (in English, Catalan and Spanish).
32. Ayllón, S.; Ramos, X. (2010). 'Child poverty in Catalonia: Diagnosis and possible policies against it', Report for the Deputy Ombudsman for Children's Rights in Catalonia, *internal report (in Catalan)*, nominated for *Premi Catalunya d'Economia 2010*.
33. Ayllón, S. (2009). 'Poverty dynamics in Catalonia: A first insight', *Quaderns d'Acció Social i Ciutadania*, 5: 30–32 (in Catalan).
34. Ayllón, S. (2005). 'How is income shared among households with young people? Implications for the analysis of youth poverty', Observatori Català de la Joventut, *internal report (in Catalan)*.

WORKING PAPERS

35. Ayllón, S.; Valbuena, J.; Plum, A. (2019). 'Youth unemployment and stigmatization across Europe: A comparative analysis', NEGOTIATE Working Paper 6.4. R&R *Oxford Bulletin of Economics and Statistics*.
36. Ayllón, S.; Plum, A. (2019). 'Unemployment scarring, dismissal protection and early retirement', mimeo.
37. Ayllón, S. (2019). 'Poverty and psychological resilience', mimeo.
38. Ayllón, S. (2019). 'The demand for stepsons', mimeo.

PARTICIPATION IN RESEARCH PROJECTS

- 2021–2024: 'Dynamics of immigrant integration in unemployment, poverty and segregation', Swedish Research Council.

- 2020–2022: ‘DigiGen. The impact of technological transformations on the digital generation’, DT-TRANSFORMATIONS-07-2019, HORIZON 2020, European Commission (PI).
- 2020–2022: ‘Opportunities, inequality and wellbeing’, Spanish Ministry of Science and Innovation, Proyectos I+D+i (PID2019-104619RB-C43).
- 2018–2022: COST-Action ‘Transdisciplinary solutions to cross sectoral disadvantage in youth’ (CA17114), EU Framework Programme Horizon 2020 (management committee).
- 2017–2020: ‘Theoretical and applied macroeconomics: Inequality, partial information and expectations’, *Grups de Recerca Reconeguts* (GRC), AGAUR (2017-SGR-1571).
- 2016–2019: ‘Equity, poverty and attitudes’, Spanish Ministry of Economy (ECO2016-76506-C4-4-R).
- 2016–2018: ‘Inequality, poverty and equality of opportunity’, Comunidad Autónoma de Madrid (S2015/HUM-3416-DEPOPOR-CM) (*external research fellow*).
- 2015–2018: ‘NEGOTIATE. Negotiating early job-insecurity and labour market exclusion in Europe’, YOUNG-1, HORIZON 2020, European Commission (PI).
- 2014–2016: ‘Equality and poverty. Methods and implications’, Spanish Ministry of Science and Innovation.
- 2014–2016: ‘EQUITY and Development’ Research Group (EDReG), Catalan Government.
- 2012–2016: ‘ImPRovE. Poverty, social policy and innovation’, European Commission, 7th Framework Programme for Research (*external research fellow*).
- 2011–2012: ‘Unemployment and temporality among Catalan youth: Evidence from the MCVL’, Catalan Youth Observatory, Catalan Government (PI).
- 2011–2014: ‘Poverty and equality: Methods and implications’, Spanish Ministry of Science and Innovation.
- 2010–2011: ‘Gender wage discrimination and poverty in Catalonia’, Catalan Institute of Women, Catalan Government (PI).
- 2010–2013: Research Group on ‘Markets, Institutions and Redistribution’, Catalan Research Groups (SGR), Catalan Government.
- 2008–2010: ‘Child poverty in Catalonia’, Deputy Ombudsman for Children’s Rights, The Catalan Ombudsman Office (PI).
- 2007–2010: ‘Social exclusion, intergenerational mobility and equal opportunities: Spain in the European context’, Spanish Ministry of Science and Innovation.
- 2006–2007: ‘Income poverty dynamics in Catalonia’, Jaume Bofill Foundation, Barcelona.
- 2004–2005: ‘How is income shared among families with young members?’, Catalan Youth Observatory, Catalan Government (PI).
- 2004–2007: ‘Poverty multidimensionality and policies in favour of social inclusion: Spain in the European context’, Spanish Ministry of Science and Education.
- 2004–2005: ‘Poverty in Catalonia’, OneWorld, Caixa Catalunya, Barcelona.
- 2002–2004: ‘Poverty in Catalonia’, OneWorld, Caixa Catalunya, Barcelona.

RESEARCH VISITS

- 2019 Department of Social Sciences, University of Eastern Finland, Finland (3.5 months)
- 2017 Department of Social Sciences, University of Eastern Finland, Finland (2 months)
- 2016 Department of Social Sciences, University of Eastern Finland, Finland (2 months)
- 2015 Swedish Institute for Social Research (SOFI), University of Stockholm, Sweden (4 months)
- 2012 Institute for Research on Poverty, University of Wisconsin-Madison, Madison, United States (3 months)
- 2009 Government Institute for Economic Research, Helsinki, Finland (3 months)
- 2008 Centre d’Etudes de Populations, de Pauvreté et des Politiques Socio-Economiques (CEPS/INSTEAD), Differdange, Luxembourg (1.5 months)

- 2007 Department of Computer Science and Statistics, University of Joensuu, Joensuu, Finland (3.5 months)
- 2006 European Centre for Analysis in the Social Sciences (ECASS), Institute for Social and Economic Research (ISER), University of Essex, Colchester, Great Britain (2 months)

PRESENTATIONS IN INTERNATIONAL CONFERENCES/WORKSHOPS

- 2019 3rd Management Committee of the YOUNG-IN COST Action (Valletta, Malta) (*poster*)
3rd Meeting of the Society of Economics of the Household (SEHO) (Lisbon)
2nd Catalan Economic Society Conference (CESC) (Barcelona)
- 2018 43rd Simposio de Análisis Económica (SAEe) (Madrid)
IX Workshop on Economics of Education (Barcelona)
- 2017 29th EALE Conference (European Association of Labour Economists) (St Gallen)
7th ECINEQ (Society for the Study of Economic Inequality) (New York)
4th International Meeting of the Association for Applied Econometrics (IAAE) (Sapporo)
20th Nordic Demographic Symposium (Turku)
1st Catalan Economic Society Conference (CESC) (Barcelona)
Annual Meeting of the Population Association of America (PAA) (Chicago)
4th Lisbon Research Workshop on ‘Economics, Statistics and Econometrics of Education’ (Lisbon)
- 2016 EQUALITAS Workshop ‘Poverty, Inequality and Opportunity’ (Bellaterra)
28th EALE Conference (European Association of Labour Economists) (Ghent)
‘Early Job Insecurity. Determinants and Consequences’ Workshop (Poznan)
41st Simposio de Análisis Económica (Bilbao)
- 2015 11th edition of the Population Days (Palermo)
29th ESPE Conference (European Society for Population Economics) (Izmir)
6th ECINEQ (Society for the Study of Economic Inequality) (Luxembourg City)
40th Simposio de Análisis Económica (Girona)
SIS 2015 ‘Statistics and Demography: The legacy of Corrado Gini’ (Treviso)
- 2014 Annual Meeting of the Population Association of America (PAA) (Boston)
33rd Conference of the International Association for Research on Income and Wealth (IARIW) (Rotterdam)
26th EALE Conference (European Association of Labour Economists) (Ljubljana)
ImPRovE Workshop ‘Poverty, Social Policy and Innovation’ (Budapest)
21st Encuentro de Economía Pública (Girona)
39th Simposio de Análisis Económica (Mallorca)
- 2013 InGRID Expert Workshop ‘Methods for Indicator Building of Vulnerable Groups’ (Budapest)
19th UK Stata Users Meeting (London)
IMPALLA-ESPANET Conference (Esch-sur-Alzette)
20th Encuentro de Economía Pública (Seville)
- 2012 19th Encuentro de Economía Pública (Santiago de Compostela)
- 2010 35th Simposio de Análisis Económica (Madrid)
- 2009 21st EALE Conference (European Association of Labour Economists) (Tallinn)
Workshop ‘Economic Uncertainty and Family Dynamics’ (Berlin)
15th International Conference on Panel Data (Bonn)
2nd International Microsimulation Association Conference (Ottawa)
Workshop on ‘Inequality and Poverty in the Global Economy’ (Mannheim)
- 2008 Workshop on ‘Measuring Discrimination, Inequality and Deprivation’, CEPS/INSTEAD (Differdange)
United Nations Conference on ‘Frontiers of Poverty Analysis’, UNU-WIDER (Helsinki)

- 20th EALE Conference (European Association of Labour Economists) (Amsterdam)
11th Encuentro de Economía Aplicada (Salamanca)
- 2007 BHPS 2007 Research Conference, ISER, University of Essex (Colchester)
21th ESPE Conference (European Society for Population Economics) (Chicago)
Workshop ‘Changes in Living Arrangements and Family Relationships in the Context of Strong Family Ties’, Max Planck Institute for Demographic Research (Rostock)
- 2006 10th Euro-Mediterranean Meetings ‘Inequality, Poverty and Economic Development in Mediterranean Countries’, University of Cairo (Cairo)

INVITED SEMINARS

Universidad Carlos III (online, November 2020), SOFI (Stockholm, June 2015), SUDA (Stockholm, May 2015), Institute for Employment Research (Nürnberg, June 2013), Institute for Research on Poverty (Madison, May 2012), University of Girona (Girona, February 2011), Universidade de Vigo (Vigo, April 2010), Government Institute for Economic Research (Helsinki, September 2009), Universitat Autònoma de Barcelona (May 2009), University of Joensuu (Joensuu, October 2007).

WORKSHOP AND SEMINAR ORGANIZATION

- Organizer of the Department of Economics Seminar Series, University of Girona, September 2013 – February 2015
- IX Workshop in Public Policy Design: Income Dynamics and Intergenerational Mobility, University of Girona, 30–31 May 2013

REFEREE SERVICE

Agricultural Economics, Applied Economics, Economic Analysis and Policy, Economics and Human Biology, Empirical Economics, European Sociological Review, Hacienda Pública Española / Review of Public Economics, Journal of Economic Inequality, Journal of Health Economics, Journal of the European Economic Association, PLoS ONE, Research in Social Stratification and Mobility, Review of Income and Wealth, Revista de Economía Aplicada, Revista Internacional de Sociología, Social Science Research, Social Indicators Research, Social Policy and Society, Social Forces and Young.

Grant evaluations for:

- the State Research Agency (*Agencia Estatal de Investigación, AEI*) since 2018
- the National Science Centre (Poland) in 2019
- the Belgian Science Policy Office (BELSPO) (Belgium) in 2019.
- *Agencia Andaluza de Conocimiento* (Spain) in 2020.

Evaluator of “La Caixa” Fellowships programme for master and doctoral studies in Europe, 2019.

PhD external dissertation reader for: Rosa María Martínez López (Universidad Rey Juan Carlos), June 2017; Ana Isabel Larrea Peñaherrera (Universitat Autònoma de Barcelona), October 2019.

ACADEMIC AWARDS AND SCHOLARSHIPS

- 2016: Mobility Scholarship from the University of Girona for a research visit to the Department of Social Sciences, University of Eastern Finland, Joensuu, Finland
- 2012: Mobility Scholarship from the University of Girona for a research visit to the Institute for Research on Poverty, Madison, United States

- 2009: Mobility Scholarship from the Spanish Ministry of Education for a research visit to the Government Institute for Economic Research, Helsinki, Finland
- 2008: IRISS Travel Grant for a research visit to CEPS/INSTEAD, Differdange, Luxembourg (6th Framework Programme Research Infrastructure Action)
- 2007: Mobility Scholarship from the Centre for International Mobility of Finland (CIMO) for a research visit to the Department of Computer Science and Statistics, University of Joensuu, Joensuu, Finland
- 2006: ECASS Travel Grant for a research visit to ISER, University of Essex, Colchester, Great Britain (6th Framework Programme Research Infrastructure Action)
- 2003–2004: Academic award to researchers on youth, Catalan Youth Observatory, Barcelona, Spain
- 2000–2001: Caixa Catalunya Scholarship for Master studies at the London School of Economics and Political Science

TEACHING EXPERIENCE

Graduate:

Social Inequalities Analysis, Universitat de Barcelona, 2010–2011, 2011–2012, 2012–2013
Population and Family Economics, UB-UAB-UdG, 2020–2021

Undergraduate (in alphabetical order):

Applied Economics Instruments, 2005–2006, 2011–2012, 2012–2013, 2013–2014, 2014–2015
Applied Economics II, 2005–2006
Catalan Economy, 2004–2005, 2008–2009
Economics (seminar), 2009–2010, 2010–2011
Introduction to Economics, 2005–2006, 2006–2007
Introduction to Microeconomics, 2009–2010, 2010–2011
Labour Economics, 2005–2006
Political Economy, 2004–2005, 2005–2006, 2006–2007, 2007–2008, 2012–2013, 2013–2014, 2014–2015, 2015–2016, 2016–2017, 2017–2018, 2018–2019, 2019–2020, 2020–2021
Public Economics, 2007–2008, 2008–2009
Social Policy: Welfare States, 2004–2005
Spanish Economy and World Economics, 2005–2006, 2013–2014

TEACHING INNOVATION

- Coordinator of the Teaching Innovation Network on Reflective Learning, Universitat de Girona, academic years 2015–2016, 2016–2017, 2017–2018
- Member of the Teaching Innovation Network on Reflective Learning, Universitat de Girona, since academic year 2013–2014

OTHER RESEARCH ACTIVITIES

- 2019: Workshop ‘Necesidades sociales y economía redistributiva’, Observatorio Social “La Caixa”, Barcelona, Spain (5/11/2019)
- 2019: XII Workshop in Public Policy Design: Family and Gender Economics, Universitat de Girona, Spain
- 2019: Workshop ‘Bienestar económico y social’, Observatorio Social “La Caixa”, Barcelona, Spain (7/03/2019)
- 2017: Workshop ‘Income mobility, economic insecurity and vulnerability for different generations of Europeans’, Universidad de Alcalá de Henares, Spain

- 2015: Workshop ‘New developments in register-based demographic research’, University of Stockholm, SIMSAM Node for Demographic Research, Stockholm, Sweden
- 2014: 3rd Workshop ‘Inequality, Opportunity and Intergenerational Transmission’, Universitat Autònoma de Barcelona, Bellaterra, Spain
- 2010: Workshop ‘Distribución de la renta, desigualdad y pobreza en España’, Universidad Rey Juan Carlos, Madrid, Spain
- 2008: 5th Symposium on Social Inequalities in Catalonia, Jaume Bofill Foundation
- 2007: Workshop ‘Poverty and Social Exclusion: Dynamics and multidimensional issues’, Universitat Autònoma de Barcelona, Barcelona, Spain
- 2007: 18th Luxembourg Income Study Summer Workshop (LIS), Luxembourg
- 2007: Summer School on ‘Inequality: Mechanisms, effects and policies’ under the European Project INEQ, University of Siena, Siena, Italy
- 2007: Advanced course on Panel Econometrics, University of Coimbra, Coimbra, Portugal
- 2007: Policy Evaluation Methods course, Institute for Fiscal Studies, Madrid, Spain
- 2006: Workshop ‘Poverty and Social Exclusion Dynamics’, Universidade de Vigo, Vigo, Spain
- 2006: Workshop ‘The Economics of the Family’, Centre for Microdata Methods and Practice (CEMMAP), Institute for Fiscal Studies, London, Great Britain (attendance)
- 2005: Course on Panel Data Analysis and the European Community Household Panel (ECHP), EPUNet, TISSER, Tilburg University, Tilburg, Holland
- 2004: ECHP Training Session, EPUNet, Institute for Social Economic Research, University of Essex, Colchester, Great Britain

OTHER PROFESSIONAL ACTIVITIES

- 2017: Mentor at the J-WEN (Japanese Women Economists Network) Mentoring Event, University of Hokkaido, Sapporo, Japan
- 2005–16: Adjunct lecturer, Department of Economics, Universitat Oberta de Catalunya
- 2006–08: Consultant for the Catalan Social Inequalities Panel (PaD), Jaume Bofill Foundation
- 2005–06: Adjunct lecturer, Department of Business and Economics, Universitat Pompeu Fabra
- 2004–05: Adjunct lecturer, Department of Economics, Universitat de Girona
- 2004–05: Consultant for the Catalan Youth Observatory. Project: ‘A system of indicators for the analysis of the situation of young people in Catalonia’, Catalan Government

POPULAR WRITING/TALKS

- December 2018: Popular talk in the Conference Series ‘The Autumn with NEOMA’ on the interrelationship between poverty and health, invited by the Neuroscientist group at UdG, NEOMA. Casa de Cultura, Girona
- November 2017: Post on ‘Nada es Gratis’ entitled ‘Economic crisis, drugs and attitudes among youth’.

LANGUAGE SKILLS

Spanish (native), Catalan (native), English (fluent), French (good), Finnish (yrityän...)